Press Release



FOR IMMEDIATE RELEASE

Marina Bay Sands Appoints Chan Yit Foon as Senior Vice President of Human Resources

Singapore (December 2, 2011) – Marina Bay Sands, Asia's leading destination for business, leisure and entertainment, today announces the appointment of Chan Yit Foon as Senior Vice President, Human Resources. With well over 15 years experience in the Human Resources profession, Ms. Chan will be taking charge of the growth and welfare of the team members at the integrated resort.

A graduate from National University of Singapore, Ms. Chan joins Marina Bay Sands after completing a five-year tenure at Mediacorp, the largest media broadcaster in Singapore, where she held the position of Executive Vice President of Human Resources.

Prior to joining Mediacorp, Ms. Chan held the position of Director, Human Resources ASEAN/South Asia at IBM, the multi-national technology and consulting giant. During her 24 years at IBM, Ms. Chan worked her way up from the position of a Financial Analyst to the head of HR, supporting a team of 40,000 strong across India, Indonesia, Malaysia, the Philippines, Singapore, Thailand, Vietnam and Sri Lanka.

In Ms. Chan's new role at Marina Bay Sands, she will lead the way in implementing the strategies and priorities of human resources programs in talent management, rewards and benefits, leadership training and development, team engagement and initiatives for the welfare of Team Members.

Mr. George Tanasijevich, President and Chief Executive Officer for Marina Bay Sands, and Managing Director, Global Development, Las Vegas Sands Corp., said, "It is with pleasure that we are announcing Ms. Chan's appointment. Human Resources is the foundation of any business and Marina Bay Sands is no ordinary organization. Our integrated resort is the success it is today because of the dedication of our team members made up by individuals from almost 50 different nations. Ms. Chan's deep experience in the industry, including her forward looking strategies in attracting and retaining staff, will allow the Marina Bay Sands team to reach their optimum potential."

Ms. Chan said, "Marina Bay Sands has achieved many firsts and has been awarded many accolades, including Asia's Best MICE (Meetings, Incentives, Conferences, and Exhibitions) Hotel. These successes have been possible because of the team – the people who breathe life into the building. It is the talent and experience of each individual that is the integrated resort's true investment and I am excited about motivating, nurturing, training and rewarding



the existing team to ensure business growth. At the same time, I am looking forward to also implementing initiatives to attract the best talent."

Ms. Chan's appointment takes effect immediately.

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About Marina Bay Sands Pte Ltd

Marina Bay Sands is the leading business, leisure and entertainment destination in Asia. It features large and flexible convention and exhibition facilities, 2,560 hotel rooms. and suites, the rooftop Sands SkyPark, the best shopping mall in Asia, world-class celebrity chef restaurants, a casino, Paiza Club for premium players and an outdoor event plaza. Its two theaters showcase a range of leading entertainment performances including world-renowned Broadway shows. Completing the line-up of attractions is the ArtScience Museum at Marina Bay Sands which plays host to permanent and marquee exhibitions. For more information, please visit www.marinabaysands.com

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